



# EXTRA! EXTRA!

## College hosts ACCC Conference

College of the North Atlantic and the Marine Institute co-hosted the 2002 Association of Canadian Community Colleges' annual conference in St. John's from May 26-28.

The conference's theme was Making Waves: Colleges, Skills and the Economy, and it provided an opportunity for the 1,000 or so staff, students and administrators from Canada's colleges who attended, to share information about current developments in educational issues and to determine future directions for the ACCC.

Our President and Conference Chair Pamela Walsh said the theme of the conference



### *Which way to Vancouver?*

*Conference co-chair Leslie O'Reilly presents members of the 2003 host committee from Vancouver a compass to help them "find their way." It is hoped the passing of the compass will become an ACCC tradition and a legacy of the 2002 conference.*

### **What's Inside**

#### **Profiles of**

**Award nominees...6 & 7**

#### **Photo highlights**

**from ACCC.....8 & 9**

#### **Clarenville opens**

**wellness centre.....10**

#### **McGory wins**

**HR award.....10**

reflects the pivotal and proactive role that Canada's colleges, institutes, cégeps and university colleges play in preparing individuals for participation in the workforce.

"Given that a determining factor in a nation's competitiveness is the quality of its workforce, the ability and capacity of our institutions to respond will continue to impact on our country's prosperity," she said.

"A national skills agenda, including the provision of skilled trades and technology

training for new workforce entrants, skills upgrading of the current workforce, and mechanisms for basic skills and employability skills development is essential."

The conference hosted an exceptional panel of speakers including Dr. Thomas "Tad" Homer-Dixon, the author of *The Ingenuity Gap* – winner of the 2001 Governor General's Award for non-fiction, and Director of the Peace and Conflict Studies Program at the University of Toronto.

# A look at the ACCC conference host team

The ACCC conference was a great success, due in large part to the numerous dedicated volunteers and the host planning committee. While there were too many volunteers to recognize each and every one of them in this newsletter, we can take a closer look at the host planning team.

## **Pamela Walsh – Conference Chair:**

Pamela Walsh, President of College of the North Atlantic, chaired the 2002 ACCC Conference, working closely with Vice-Chair Leslie O’Rielly, Conference Coordinator John Oates, and other members of the team: Stephen Lee – Chair of Communications, Janet Dwyer – Chair of Logistics, Deborah Newhook – Chair of Exhibits, Debbie McCarthy – Chair of Social Events, Laurie Tulk – Chair of Volunteers, and Brenda Newhook – former Chair of Social Events.



*While she referred to herself as a “titular head,” the conference would not have been as successful without the unwavering support of our President.*

“It was a pleasure working with such a dedicated team of professionals, and to see all the effort pulled together by Conference Coordinator John Oates,” says Pamela.

“His organizational skills lead the way for an exceptional team.”

The conference itself was a huge success by any standard, says Pamela, and she would like to congratulate all volunteers and staff who worked together to organize one of the most successful ACCC Conferences in the Association’s history.

## **Leslie O’Rielly – Conference Vice-Chair:**

Leslie co-chaired the last conference of ACCC held in St. John’s in 1985. Since that time he has been involved with the ACCC in advisory groups and served on the Board from 1995, as Chair from 1997-1999, and as the Past Chair from 1999-2001.

During his time with the ACCC, he also served on the International Program Advisory Committee and was a member of the Executive Committee from 1997-2001. He also led delegations of

Canadian colleges into India in 1998. Incidentally, he was the first Chair of the Board of Directors elected east of Quebec since the organization was founded in 1972!

## **John Oates – Conference Coordinator:**

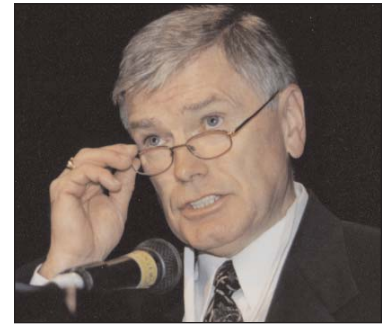
John is the Instructional Coordinator for the Applied Arts Programs at the Prince Philip Drive Campus of College of the North Atlantic. He has been with the College since 1976 and also worked as Provincial Program Development Coordinator and Mathematics Instructor, and with several international projects in India, Egypt, Jordan, and Peru.

John has been involved with ACCC since the Conference was hosted in St. John’s in 1985, and has attended several conferences, including those held in Regina, Montreal, Winnipeg, and in Windsor last year.

He says this year’s conference was one of the best ever held by ACCC, and one of the largest held in several years. John says his experience as Coordinator was an immensely enjoyable one.

“I met new friends from across the country and renewed many old friendships,” he says.

“I couldn’t be more proud of the Planning Committee and the many, many volunteers who were instrumental in making the conference so hugely successful. I would gladly take on the challenge of coordinating such an event again, if asked.”



*Leslie O’Rielly and the crew from the Marine Institute lent their support to the success of the conference.*



*John did an outstanding job of coordinating. You can smile now John, the conference is over!*

**Stephen Lee – Chair of Communications**

**Committee:**

Stephen is Communications Manager at Headquarters of College of the North Atlantic and has been working there for two years.



*The newsletter was the absolute highlight of the conference. Timely, witty, well-written... alright, alright - it was okay.*

For the ACCC Conference he served as Chair of the Communications Committee, carrying out the responsibilities of producing a daily conference newsletter, arranging media interviews, and preparing news releases and news photos.

This is the second ACCC conference he's attended. The first one was in Windsor, Ontario last year where the future 2002 Host Planning Team was given the opportunity to "shadow" their Windsor counterparts and see first-hand what would have to be done for the 2002 Conference in Newfoundland and Labrador.

"The Windsor experience was great," he says, "but was also a lot of work. We were too busy to attend any sessions or feel like participants at the conference."

When hosting the conference this year, the 2002 Team's responsibilities as chairs and volunteers were even more substantial. They found themselves working from 7 a.m. to 7 p.m. and then had to "try their best" to find the energy to socialize. Somehow they managed!!

Stephen says that credit for the success of the conference has to be given not only to Chairs and members of the 2002 Host Team, but to the tremendous work and support of the 70 or so volunteers who helped out and the experience and professionalism of the ACCC staff. Without either of these components, the conference would not have been the success that it was.

He is now looking forward to attending the 2003 conference in Vancouver - this time as a participant.

**Janet Dwyer – Chair of Logistics Committee:**

Janet works at the Ridge Road Campus in St. John's as a Student Services Officer and has been an employee of the College for 11 years.

For the ACCC Conference, she was Chair of the Logistics Committee. The Logistics Team covered many activities including:

The Conference Operations Centre – Here is where most activities for the conference were coordinated. It opened at 6:45 a.m. each day and was the place where all volunteers signed in and out,



*Need a bus? Call Janet. Need a computer cable? Call Janet. Need a walkie-talkie? Janet!*

received their work schedule for the day, became familiar with the scheduled events and activities, and also enjoyed a coffee and lunch break from time to time. Janet's role for the four-day conference was Officer of the Day, and she was in contact with the operations centre on a regular basis.

The Computer/Audio Visual Support Group also came under Logistics and was lead by Wayne Hann. This team was responsible for configuring computers, hooking up networks and printers, and installing software for the conference. They also provided all technical support for presenters.

Other areas for Logistics were the Speakers' Room which was a place for speakers to check in and be greeted by a session host, the registration desk where they would pick up their registration packages, and the production office which provided photocopiers and fax machines for the delegates and presenters to use.

The team's four van drivers and six bus greeters also provided wonderful services to the delegates, says Janet. The drivers were stationed in the Operations Centre and provided transportation services on an as-needed basis.

"Overall, I think the conference was a huge success and the volunteers were the people who contributed the most to its success," Janet says.

"I thoroughly enjoyed working with so many wonderful people during the conference and I look forward to working on projects like this in the years to come."

**Deborah Newhook – Chair of Exhibits Committee:**

Deborah is currently Associate District Administrator (Intern) at Prince Philip Drive cam-



pus. Prior to that, she was a training consultant with the College.

At the ACCC conference, she was Chair of Exhibits, and held the responsibility of coordinating Marketplace 2002 and ensuring that exhibitors' needs were met. She says feedback from the Marketplace was very good and exhibitors were pleased with the conference as a whole.



*We managed to get this candid shot of Debbie at the Delta, however she spent most of the week at the Convention Centre.*

Last year, Deborah and other Chairs for this year's ACCC Conference went to Windsor to shadow colleagues at that conference. It was the first one she had attended, and she found it a valuable experience in helping to plan this year's event.

This year, the ACCC Host Planning Group intentionally focused on faculty and student issues to increase attendance from those two groups, says Deborah, and was successful in achieving its goal.

"The conference went well, and volunteers deserve high praise," says Deborah.

"The exhibitors were pleased with attendance - the highest they had seen since September 11, on both sides of the border, and the addition of students from the Music Industry and Performance program was a highlight."

**Debbie McCarthy – Chair of the Social Committee:**

Debbie has worked with the College for 16 years and is presently a Laboratory Technologist at the Engineering Technology Centre in St. John's.

For the conference, Debbie served on the planning committee as the Chair of the Social/Cultural Committee after Brenda Newhook's departure in February. Together, she and the committee planned a Regional Night (Newfoundland Night) and the Closing Banquet. Debbie also arranged for a local tour company to provide a number of tours which had such a great response that more had to be added!

The food for Regional Night was prepared by students from the College's Culinary Arts program at the Prince Philip Drive Campus, and then transported to the Curling Club. It took approximately five hours to transport all the food! The 1,200 peo-

ple in attendance enjoyed 500 pounds of mussels, 200 pounds of fresh fish, 200 pounds of salt fish, 100 pounds of fresh salmon, 100 pounds of lobster, 100 pounds of scallops, 100 pounds of shrimp, 50 pounds of smoked salmon, 100 pounds of cod cheeks, 1,200 mini quiche, 1,200 moose-meatballs, 1,200 fish cakes, 1,200 berry tarts,



*Smiles everyone! Smiles! How appropriate was it that Debbie McCarthy took over social!? Great job.*

numerous steamed puddings, pans of fish and brewis, boilers of chowder, and more! The entertainment included Kelly Russell and Baxter Wareham, The Celtic Fiddlers, and the Masterless Men. Debbie says that after many hours of worry, the night went off without a hitch! The volunteers and committee members were exceptional, and she has received a great deal of positive feedback on this event.

The Closing Banquet was attended by more than 1,000 delegates and guests, and was a little more formal than the opening. Dinner entertainment was provided by Wade Pinhorn, Coordinating Instructor of the Music Industry and Performance program at the Bay St. George Campus, and his wife, Tanya Alexander. Billy and the Bruisers took the stage at 9:30 p.m. and provided hours of dance music. It was a huge success, and wonderful comments have been received about the night.

In addition to the planned activities, Debbie also coordinated a night for delegates at the Sundance nightclub. This was an impromptu event, but some 250-300 people danced the night away, and closed the place down at 2 a.m.!

"The entire ACCC experience was very busy, but also very rewarding," Debbie says.

"To see so many details fall into place was truly incredible, and I hope to do it again one day – but not too soon!"

**Laurie Tulk – Chair of Volunteers Committee:**

Laurie is presently Team Leader for Career Planning/Portfolio Development, and the Student Advising part of the Access for Success project with the College. Formerly, he worked as a Guidance Counselor in District 5 of the College.

With the ACCC conference, Laurie was Chair of the Volunteers' Committee. He tips his hat to volunteers, as the success of the conference relates directly back to the work and friendliness they provided. He says that even though the team started work as early as 6 a.m. and went into the wee hours of the mornings, he heard no complaints from any of the team or from any of the participants.



*Poor Laurie was so overworked, he had trouble getting "focused" during the conference photo session.*

Laurie says he can only imagine the experiences of his colleagues in Stephenville and other locations during the 9/11 events last year, and their volunteer work with the hundreds of stranded airline passengers!

**Brenda Newhook – former Chair of Social/Cultural Committee:**

Brenda sends her greetings from Qatar. She was chairperson for the Social/Cultural Committee of ACCC 2002 from November 2000 up until February 2002, when she left to work on a project at the College's new campus in Qatar.

Brenda began with the College as Counselor/Student Advisor at the Prince Philip Drive Campus in 1990, and then took the position of Director of Student Services at the Qatar Campus in April 2002. She says she was able to leave her ACCC Chair position at that point with no worry, as the dedicated, hard-working ACCC committee had covered so much of the preliminary work ahead of schedule.



*Brenda was with the committee until she took on her new responsibilities with the Qatar project.*

Debbie McCarthy, who had been active with the committee from the start took the role of Chairperson upon Brenda's departure. Brenda says that Debbie is the one who brought the many details together.

The Social Committee itself divided the work into different areas based on events: Regional Night (Newfoundland Night); Closing Banquet; Companion Program; Pre and Post Tours; and Free Night Activities/Options.

Brenda says it would have been nice to participate in the conference and see all the planning and hard work unfold into the actual event, and she sends her congratulations to all the volunteers for a job well done.

**And for the volunteers:**

The Association of Canadian Community Colleges' annual conference held in St. John's this year is being cited as one of the best ever. A large part of that success was the direct result of the tireless efforts and dedication of the many volunteers who helped out.

"I've never seen so many smiling green vests," was a commonly heard remark as delegates referred to the teal vests worn by the volunteers. Some other remarks, made in writing to the volunteers by delegates at the conference representing College of the North Atlantic, are below.

I just want to express a sincere thank-you to all the volunteers, on behalf of the Gander campus faculty who attended the ACCC meetings this past week. We enjoyed the conference, in a significant way, due to your role as great hosts. The sessions were great and the socials were even better. You should all be proud of a job well done.

Thank-you all and have a great summer.  
Ron Luedee

Congratulations on a job well done! Your efforts and your vests were much appreciated! I hope many of you get the opportunity to go to Vancouver.  
Sandra Bessey

Congratulations on a job well done. I had a great conference.  
Catherine Moss

I just wanted to add my thanks to all the others. The volunteers were absolutely exceptional! To

those who served on the social committee, to those who transported the food and supplies to the Curling Club, to those who helped setup and breakdown the Curling Club, to those who helped collect tickets, to those who served for hours on the Social/Information desk and to those involved with the busing of delegates - THANK YOU! It couldn't be done without you!

Debbie McCarthy  
Chair, Social/Cultural, ACCC 2002

I wanted to drop you a note to personally express my sincere appreciation for, and admiration of, the effort put forward by you and your team of volunteers over the past year that culminated, of course, in the extraordinarily successful conference I witnessed this past week in St. John's. It was very obvious to me that you and a significant number of other college employees gave up significant amounts of their precious time to make things run as smoothly and efficiently as they did.

You all did our college and our province very, very proud. Every person I spoke to at the conference expressed absolute delight with the organization and delivery of the conference.

Thanks for your very obvious dedication and commitment.

Warmest regards,  
Kevin Baker

# College nominates five for ACCC awards

During the Association of Canadian Community Colleges' annual conference, the association's Annual Awards of Excellence were presented, with representatives nominated from colleges throughout the country. College of the North Atlantic chose a nominee for each of the five Excellence Awards categories - nominees that made an outstanding contribution in several areas: impact, community involvement, team work, creativity, dynamism and sustained leadership. None came away with an award, but all were well-deserving of their nomination.

## **Staff Excellence Award Shirley Woodward-Buckle**

Shirley is Student Development Officer at the Grand Falls-Windsor Campus. She is also Coordinator of Student Services for District 3, comprised of the Grand Falls-Windsor, Gander and Baie Verte campuses.



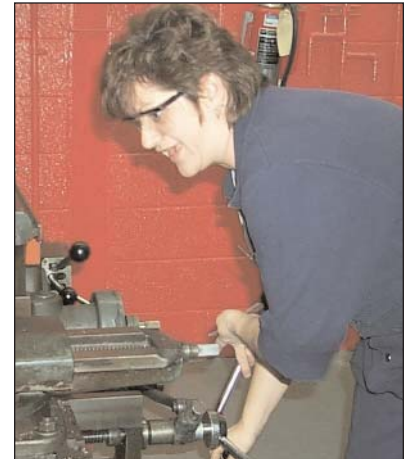
She has been Chair of numerous committees and teams on campus, within the district, and provincially, including those centered on Student Success, Graduate/Employment, Marketing, Provincial Recruitment, and Awards and Scholarships. In her role as Coordinator of Student Services, Ms. Woodward has ensured that the professionalization of Student Services is ongoing in the District and province. She acts as mentor for new Student Services personnel, and has set a standard of expected outcomes from all student services professionals.

Shirley was nominated by several members of the staff and student body at the Grand Falls-Windsor Campus for the Staff Excellence Award.

## **Student Leadership Excellence Award Karen Piercey**

Karen is a mother of two who returned to school to obtain a Level III High School Diploma, and carried on with the Orientation to Trades and Technology program (OTT) at the Placentia Campus.

She took a keen interest in the Machinist/Millwright aspect of the program during the Job Shadowing component, and was placed at Newdock, the St. John's Dockyard. She took to the Machinist trade, and when finished the OTT program enrolled in the Machinist Program at the Placentia Campus in September 2001. She commuted 80 minutes each day to and from class, while continuing to care for her family, and still managed to achieve the grades to qualify for and win the CN Scholarship for women enrolled in a non-traditional area.

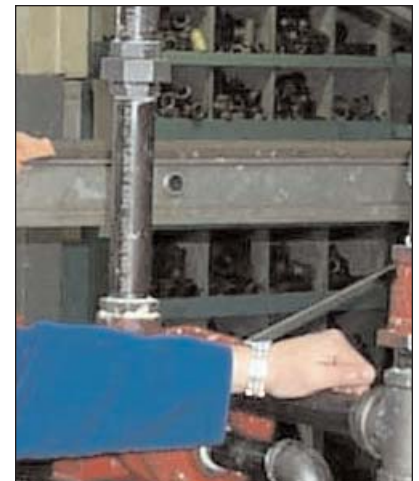


She has completed the Machinist program and is currently employed with DF Barnes.

Karen was nominated by instructors, fellow students, and community members for the Student Leadership Excellence Award.

## **Teaching Excellence Award Ben Turpin**

Ben is a Steamfitting/Pipefitting instructor at College of the North Atlantic's Clarenville Campus, and has been teaching for over 25 years. He is recipient of the interprovincial Red Seal Certification and the Diploma of Vocational Education, a certificate of training from the National Engineering Training Association Ltd., and Offshore Skills Certification, from England, UK. He embraces new technologies and teaching method-





ologies and is known for delivering quality education with a positive approach. The ensuing positive attitude of his students is testimony to the quality and effectiveness of his instructional methods.

His commitment to teaching is obvious in the lengths at which he goes to help his students. He developed a videotape to teach students how to tie knots in a rope, then with the changing technology, taught himself the skills to digitize and burn it to CD for students to play on their computers at home or in any lab on campus. He's written trainee shop manuals for the Steamfitting/Pipefitting program, designed a number of PowerPoint lectures for the more difficult topics in the program, designed his own website to extend the learning process beyond the classroom, and has developed interactive courseware for rigging and other aspects of his program.

To top all that off, he has written a computer program using GWBasic to allow students to provide feedback on his program. His commitment to continuous self-improvement as well as program improvement earned Ben his ACCC 2001-02 Teaching Excellence Award nomination.

**Leadership Excellence Award  
Cyril Farrell**



Cyril's commitment to post-secondary education, the community, and to leadership is impressive. He has served on many volunteer boards, including charitable organizations, service clubs, economic zone boards, regional committees, and other associations.

Cyril began working in the provincial post-secondary system in 1975 as an instructor, then moved into a series of leadership positions at the campus level, headquarters, and the provincial government department responsible for post-secondary education. He has continuously sought out new challenges, highlighted by his appointment as Project Director for the College's Qatar project, and most recently, his appointment to the position of Director of Programs.

He has been an active promoter of the principles of team-work in the college. He has established a District Administration Team and District Operational Team, with other campuses later adopting his practices. He has been an exemplary ambassador for the college in his public and pri-

vate life, highly evident in his membership and activism in the Exploits Valley Economic Zone Board and the Central Region Strategic Plan.

Cyril was nominated for the Leadership Excellence Award by many associates and colleagues from Central Newfoundland, the Exploits Valley Economic Development Corporation, numerous boards and associations, and College of the North Atlantic.

**Program Excellence Award  
Mining and Mineral Processing  
(Employee of the Future)**

The Mining and Mineral Processing program offered at the Labrador West campus, is a partnership between the college and the Iron Ore Company of Canada (IOCC). This three-year program trains students in all areas of mining operations and is designed to provide skilled workers to replace the aging workforce at IOCC and other mining companies.

The ACCC's Excellence Awards program recognizes and promotes excellence within Canadian colleges and technical institutes. Featuring both a national and international scope, the Awards showcase the extraordinary contribution of individuals to their college/institute communities and highlight the role of our institutions in social, cultural and economic development.



**Passing the torch**

*Health Sciences faculty and staff bid a fond farewell to Doug Cole, right, who begins his retirement this fall after 29 years as an instructor with the Medical Laboratory Sciences program. His former student and current college employee Shirley Power, RT.,B.Voc.Ed., will be joining the faculty as Doug's replacement in August. Congratulations to you both!*

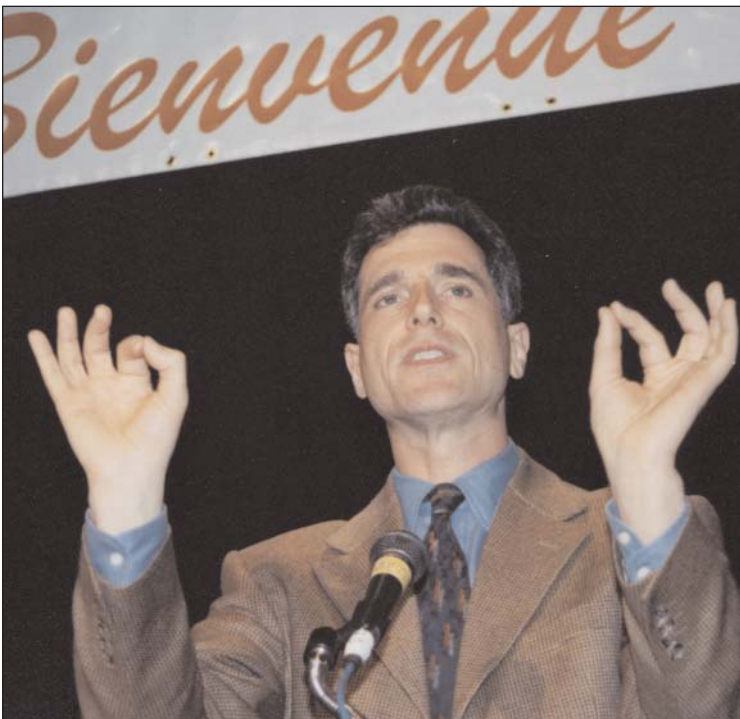
# Photo highlights from ACCC 2002



*Volunteers on the registration desk were kept busy during the conference.*



*Arrgh, we had a fine time in Old St. John's.*



*Guest speaker Dr. Thomas Homer-Dixon.*

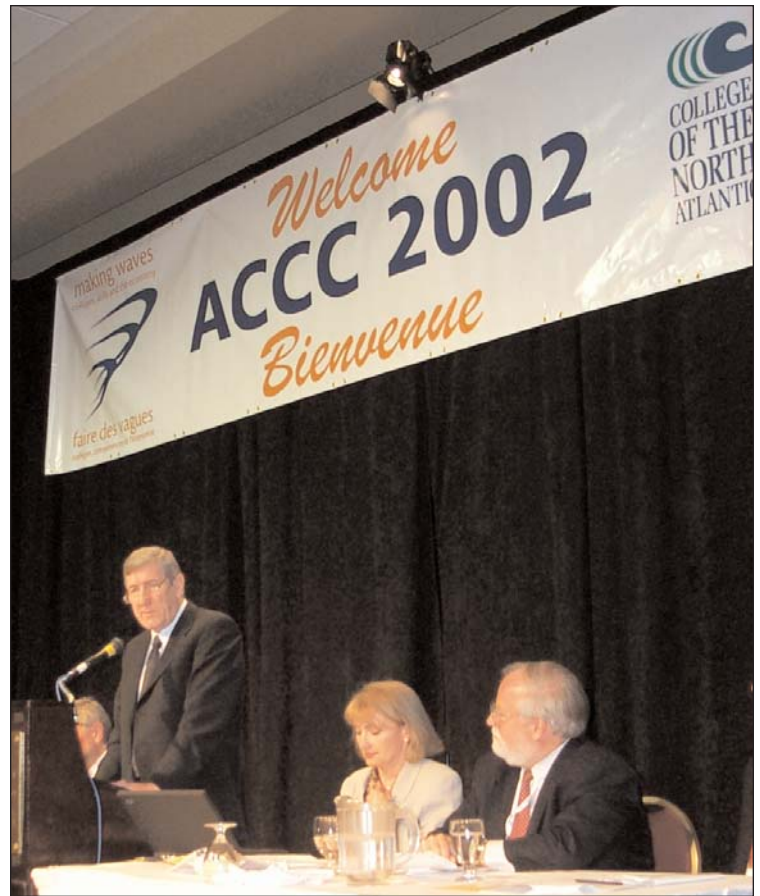


*The sun shined all week in St. John's, but The Vancouver delegation came well prepared - just in case.*





*The ladies on the tour desk were quite popular during the week, providing great outings and free Purity Kisses! The “green vests” in the background were called upon quite often as well.*



*St. John's MP Norm Doyle brought greetings to conference delegates on behalf of the government of Canada.*



*This fire, which took out three buildings directly across from the Delta Hotel (the main conference site), had organizers concerned after they were told the hotel may have to be evacuated. Through the heroic efforts of the St. John's firefighters, the blaze was brought under control and extinguished. Luckily, nobody was seriously injured.*

## Wellness Centre opens in Clarenville

Sheldon Brown, a Professional Development Coordinator at Headquarters, really got his message out at the Clarenville campus!

Last year Sheldon presented a one-day seminar for staff and faculty, and one of his messages dealt with the importance of employee wellness. Never ones not to act on ideas, a “Wellness Team” was formed at the campus in September to find ways of enhancing the working environment in the college’s Clarenville location.

One of their ideas was to develop a “Wellness Centre” in an unused section of the campus. In January, the team set about to renovate that area and build a squash court and fitness area. Faculty and staff worked many volunteer hours to make the centre a reality. As well, many others loaned exercise equipment.

On May 2, 2002, Larry Reid, campus ADA, and his Wellness team officially opened the centre with a ribbon and cake (low-fat!) cutting ceremony.

“It’s great to see such cooperation. The energy that went into this was phenomenal,” said Reid.

The competition amongst users began immediately. Every night the sound of squash balls and squeaky sneakers can be heard echoing throughout the campus!

## McGory wins HR Best Practice Award

The college’s own Dale McGory was recently named the recipient of the Human Resources Best Practice Award for the Newfoundland Chapter of the International Personnel Management Association of Canada (IMPA).

Dale was given the award in recognition of his efforts in spearheading the introduction of the three-year Business Management program in Human Resources at the college.

Currently there are three options in the Business Management program at the college – Accounting, Marketing and Human Resources. The Human Resources option came about in 1996 when Dale realized there was a need for a skills-based program to prepare graduates to work in the field of Human Resources. He began preparing the proposal for the new option while still working full-time as an instructor at the Prince Philip Drive campus.



*Larry Reid, ADA, and Shawn Reid, Website instructor, test out the squash courts.*



*Members of the Clarenville campus Wellness team included, from left, Kevin Deveau, Shawn Reid, Jack King, Larry Reid, Iris Phillips and Maisie Caines.*

“To be recognized by your colleagues is one of the greatest joys in a person’s professional career and I am pleased and excited to accept this award,” says Dale.

In addition to receiving his award, Dale also accepted the executive position of Director of Certification with the Newfoundland Chapter of the IMPA – Canada.

The IMPA – Canada is a national association of human resource practitioners whose mission is to promote excellence in the practice of Human Resource Management. The association sets for its members, a mission statement, code of ethics, standards of practice, professional development activities and guidelines for professional designation. The IMPA’s Certified Personnel Professional (CPP) designation, which Dale proudly carries behind his name, is the only HR designation recognized in Canada.



## *New appointments to college*

The following appointments were recently announced by Robert Rideout, Director of Administration.

Charles (Ted) Janes was appointed to the position of Associate District Administrator at the Port Aux Basques campus. Ted replaces George Anderson, who was recently appointed as Chair of Industrial Trades. Ted began his career with the college as an instructor in 1977 and has performed the duties of an Instructional Coordinator since 1997.

Brenda Reid is the successful candidate in the competition for ADA at the Clarenville campus. Brenda has extensive experience as an instructor with the college and has been an Instructional Coordinator in Business and Applied Arts since 1992. She will replace Larry Reid, who has replaced Cyril Farrell as the director for the Qatar project.

Shirley Power has been appointed Medical Laboratory Sciences instructor at the Prince Philip Drive campus, effective August 2002. Shirley has been employed with the college since 1992 as a Laboratory Technologist and will soon commence her new duties as Medical Laboratory Sciences instructor replacing Doug Cole as he retires from the college's Health Sciences program in the Fall.

Paul Lahey has been appointed as Community Recreation Leadership instructor at the Prince Philip Drive campus. Paul has been employed with the college since September 2001 as a temporary

instructor, and will be replacing Ben Dunne who is retiring.

Gerard Power, a Steam and Pipefitting instructor at the Baie Verte campus, has accepted the position of Steam and Pipefitting instructor at Clarenville campus. Gerard will be replacing Ross Martin who is retiring after 29 years with the college.

Dean Holloway has accepted the position of Academic instructor for the Wood Preservation, Kiln Drying and Lumber Production training program. This is part of the Bridging the Gap Program, a partnership between the college, the Random North Development Association, and Newfoundland Hardwoods. Dean is presently a teacher in the Vista School District however, he has previously been an Academic instructor with the Clarenville campus.

Dennis Davis, the Carpentry instructor at the St. Anthony campus, has accepted the position of instructor for the Heritage Carpentry program with the Carbonear campus. Dennis has approximately 11 years of experience with the college, having worked at the Clarenville campus for nine of those years.

Claude Rogers, instructor at the Prince Philip Drive campus, has accepted the position of Academic instructor with the Bonavista campus. Claude has worked with the college since 1978, and is replacing Max Sweetland who retired after almost 30 years with the college.

Bob Woodman, Business instructor with the Port aux Basques campus, has accepted

the position of Business instructor with the Burin campus. Bob has been with the college since 1994 and is replacing Dennis Walsh who has been appointed as Associate District Administrator of the Burin campus.

Sandy Maher has been appointed to the position of Guidance Counsellor at the Grand Falls-Windsor campus for the period of June 17, 2002-04. Sandy spent this past year at the Labrador West campus and will replace John Fowler who has accepted a position with the Qatar campus.

Dave Hiscock has been appointed to the position of Academic instructor (Physics) at the Gander campus and will assume his duties in September. He will teach in the Adult Basic Education and First Year Engineering Technology programs. Dave has taught with the Happy Valley-Goose Bay, Gander, and Baie Verte campuses of the college.

Les Cranford has been appointed to the position of Automotive Service Technician instructor at the Gander campus and will assume his duties at the beginning of the new academic year. Les taught at Gander campus previously for the 2000-01 academic year, and has been an employee of the college since 1990. He will replace Glenn Evans who will retire August 31, 2002.

Marty Madore has been appointed to the position of Automotive Service Technician instructor at the Happy Valley-Goose Bay campus for the peri-

*Appointments continued on 12*



*Appointments continued from 11*

od of August 2002-04. Marty has worked at the Stephenville and Burin campuses and has an extensive background in the Automotive Service industry.

Doug Granter has been appointed to the position of Community Studies (Youth and Adult Corrections) instructor at the Happy Valley-Goose Bay campus for the period August 2002-04. Doug was a former graduate of the college before moving on to university and has worked in the area of Youth and Adult Corrections for a number of years.

Paul Froude has been appointed to the position of Academic instructor at Port Hope Simpson and will be delivering a Bridging the Gap program, offered in partnership with the Southeastern Aurora Development Corporation, for the period of July 2002-03. Paul has a great deal of experience in providing training to adult learners.

Edward Downey has been appointed to the position of Academic instructor for the coming academic year. Ed will replace Christel Kennedy who will be taking a year of leave from her position at the campus.

Gaylene Chaulk has been appointed to the permanent position of Clerk Typist III at the Happy Valley-Goose Bay campus. Gaylene has been employed by the college since 1996 and has worked at the North West River Learning Center and the Happy Valley-Goose Bay campus.

Robert Dwyer has been appointed Manager of Aviation Programs at the Gander campus. Bob has been employed as an instructor in the Aircraft Maintenance Engineering Technology program since February 1990, and has been Coordinating Instructor for the past four years. Bob brings a very extensive background in the aviation industry to the position. This is a new position created as a result of new Transport Canada regulations.

Tanya Alexander has been appointed to the position of Public Information Officer with the Communications Office at Headquarters. This is a temporary appointment effective until November 2002.

Debbie Howell has been appointed to the position of Human Resources Clerk at the Prince Philip Drive campus in District 5. This is a temporary appointment effective July to October 2002. Debbie will be replacing Randy Seymour who will be on a leave of absence during that period.

Lyndon Flynn has been appointed to the position of Microcomputer Support Specialist instructor at the Happy Valley-Goose Bay campus. This is a temporary appointment for the coming academic year.

Congratulations are extended to all of these employees on their recent appointments, and to those employees about to embark on their retirement.

## ***CAAHP meetings held at PPD campus***

May was indeed a busy month for the college. Not only did we co-host the Association of Canadian Community Colleges' (ACCC) annual conference with the Marine Institute, we also played host to the Canadian Association of Allied Health Programs (CAAHP) annual meeting.

The 31 CAAHP members in attendance held their meetings in the new Health Sciences facilities at the Prince Philip Drive campus in St. John's from May 23-25.

The major topics discussed at the meeting were the implications of increased credentialism of education programs and accreditation, clinical placements, and faculty recruitment. One of the major outcomes resulting from the meeting was the rec-



ommendation to hold a national meeting involving all stakeholders to discuss the implications of increased credentialism. The meeting is tentatively scheduled for the first week of May 2003 and will be sponsored by the ACCC.

The CAAHP meetings were facilitated by the college's Sheldon Brown and Darrell Clarke.

## Six programs accredited at Stephenville Crossing

Six programs at the Stephenville Crossing location of the Bay St. George campus recently received accreditation from the Institutional and Industrial Education Division of the Department of Youth Services and Post-Secondary Education.

The programs were Hairstylist, Truck Transport Service Technician, Heavy Equipment Service Technician, Auto Service Technician, Heavy Equipment Operator, and Crane Operator.

This final phase of accreditation means that all of the college's Industrial Trades programs have now been accredited.

"It was a lot of work, with six accreditation site visits in one year at the one campus site," says Lorne King, Associate District Administrator of the Bay St. George campus.

"The faculty went beyond the call of duty to make sure the job was done and done right. And the support staff, Michelle Fry especially, worked very hard to help facilitate this process and keep it moving."

Having programs accredited by the Department of Youth Services and Post-Secondary Education is an important process for the college, and for its students.

"The accreditation that we do is an industry recognized accreditation," says King. "So when our students go out and say to prospective employers that they have gone through a program that has been accredited, the employer knows the



### Grad school grad

*Congratulations to Roger Cook, instructor/coordinator for the Respiratory Therapy program, on completing a Master's Degree in Adult Education from Mount St. Vincent's University.*

student has met a specific standard. Without accreditation there's no guarantee that the student has actually done the things they are purporting to have done."

King says, in addition to the support staff and faculty at Stephenville Crossing, he would like to give thanks to George Anderson, Chair of the School of Industrial Trades for the college, and Linda Dwyer, Accreditation Clerk at the college's Ridge Road campus, for their help in getting the accreditation documentation completed. He also thanks Carolyn Bennett, Program Consultant from the Institutional and Industrial Education Division, for her assistance.



*After lots of hard work, six programs at Stephenville Crossing (Bay St. George campus) received accreditation. Taking part in the ceremony were, front from left, Eric Morris, program development officer, Department of Youth Services and Post-Secondary Education, and college folks Glenn Madore, Charlie Druken, Roger McGroty, Tom Young, Peggy Janes, Kevin Farrell, Elizabeth Chaulk, Lorne King. Back, Roy Head, Michelle Fry, Helena Russell, Barb Chipp, Brenda McIsaac, and Greg Cutler.*



# Graduates achieve 100% pass rate

By Michael Forward

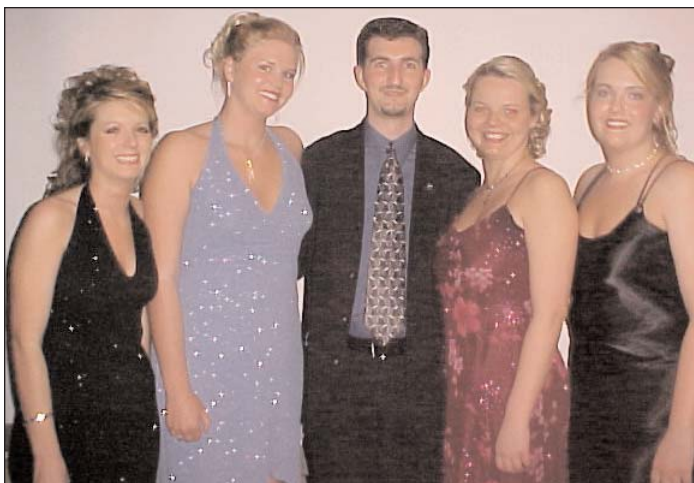
Medical Radiography students at College of the North Atlantic have achieved a 100% pass rate on the Canadian Association of Medical Radiation Technologists certification examination.

There is a great demand across Canada for College of the North Atlantic radiography graduates.

“We cannot fill the number of requests coming in to us from out of province asking for our graduates,” says Dr. Donna Henderson, Chair of the School of Health Sciences and Associate District Administrator at the Prince Philip Drive campus in St. John’s.

Twelve students graduated from the program this year and all of them are currently employed in full-time or part-time positions. Graduates must pass the national certification examinations in order to work in Canada and use the designation of RT(R) – Registered Technologist (Radiography).

The current training program is of three years’ duration. Students receive instruction in the production and development of radiographs. Graduates may elect to further their studies and obtain a Bachelor of Technology degree from Memorial University. Effective January 2005, degree completion will be mandatory.



This year’s award winners at the Medical Radiography graduation celebration. From left are Jill Hibbs, and Cheryl Snooks, who shared the Clinical Excellence award; Kenneth Ralph, who had top marks in the didactic portion of the training program; and Jacqueline Lundrigan and Nicole Budgell from St. John’s who shared a Leadership award.

## It’s a boy!

The Health Sciences gang surprised Lori Gordon, instructor in the Respiratory Therapy program, with “showers” of goodies for her new arrival expected sometime in October (Lori’s been wearing new blue maternity clothes every day for a month. Is this a clue?). Warmest wishes are extended to Lori, Ken and the entire contents of Noah’s Ark who currently reside with them in St. Phillips. Also, Wade Wheeler (another instructor in Respiratory Therapy) celebrated the 4th of July in style. His wife Ruth welcomed a baby boy in the early hours of the 4th.



## In brief

Long recognized as a leader in providing high-tech courses to students, College of the North Atlantic has once again been recognized by a national publication.

Manufacturing Automation Magazine profiled the college in their January/February issue. The article tells how students from the college designed and set up their own automation lab with help from Siemens at the **Engineering Technology Centre** (Ridge Road campus).

The lab opened in December of last year and is one of the most advanced Programmable Logic Controller (PLC) laboratories in Canada. It has 12 workstations and the ability to access the equipment by the internet, and is the culmination of a survey taken two years ago to help identify what equipment and skills students need to find work.

**Robert Mahon** is the top student in academics at College of the North Atlantic. The Electronics Engineering Technology student received the Governor General’s Award for the highest academic standing overall. Congratulations from all the students and staff at the college.

Two members of the Business faculty at the Prince Philip Drive campus, **Augusta (Sue) Ford** and **Joan Tripp**, were recently honoured at a special function for their years of volunteer work with the Community Volunteer Income Tax Program.

The Honourable Elinor Caplan, Minister of National Revenue, bestowed the honour on Sue and Joan on May 14.